

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2023**

Charity Registration Number: 1137476

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

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FOR THE YEAR ENDED 30 JUNE 2023

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CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

REFERENCE AND ADMINISTRATIVE DETAILS

FOR THE YEAR ENDED 30 JUNE 2023

Legal Name	Churchill College in the University of Cambridge
Address	Churchill College, Storey's Way, Cambridge, CB3 0DS
Charity Registration Number	1137476
VAT Registration Number	GB 732 155 751

Trustees

The Trustees of the College are the members of the College Council. The Trustees who served from 1 July 2022 until the signing of these accounts are:

Master	Prof Dame Athene Donald (Chair)	
Vice-Master	Prof A Webber to 01/09/22	Dr A Barbrook from 04/10/22
Senior Tutor	Dr R Monson	
Bursar	Mrs T M James	
Postgraduate Senior Tutor	Dr E DeMarrais to 30/08/22 Dr A Lockhart from 01/10/23	Dr M Kilkeny 04/10/22 to 30/09/23
MCR President	Ms M Taylor-Williams to 17/03/23	Mr R McCoy from 18/03/23
MCR Council Member	Dr E Benyei to 04/12/22 Mr K Heal from 01/10/23	Ms S Tichaud-Dominguez 08/03/23 to 30/07/23
JCR President	Ms A Rees to 30/07/22 Ms S Hughes from 01/10/23	Ms S Pearce to 01/10/22 to 30/07/23
JCR Member	Mr T Kilburn to 30/07/22 Ms S McRae from 01/10/23	Ms S Syposz from 01/10/22 to 30/07/23
Staff Members	Ms E Davis, Mrs R Cresswell	
Fellows	Dr C Hicks Dr D Liang Prof B Loewe Dr C McEnery Dr J Padley Dr B Reddy	Dr M Holmes to 31/12/22 Prof M Kramer to 30/09/23 Dr M Linterman to 31/12/22 Mr A Reid to 30/09/23 Professor Ross Anderson from 01/10/23 Prof Sir John Aston from 01/10/23

Senior Officers

Master	Prof Dame Athene Donald	
Vice-Master	Prof A Webber to 01/09/22	Dr A Barbrook from 04/10/22
Senior Tutor	Dr R Monson	
Bursar	Mrs T M James	
Postgraduate Senior Tutor	Dr E DeMarrais to 30/08/22 Dr A Lockhart from 01/10/23	Dr M Kilkeny 04/10/22 to 30/09/23

Principal Advisers

Auditors	Bankers
Price Bailey LLP Tennyson House Cambridge Business Park Cambridge, CB3 0WZ	Lloyds Bank 3 Sidney Street Cambridge CB2 3HG

Investment Fund and Property Managers

Comgest GEM Plus Fund	Heronbridge Investment
Evenlode Global Equity	LGT Capital Partners
Fundsmith LLP	Lindsell Train Global Funds

Legal Advisers

Mills & Reeve LLP Botanic House 98-100 Hills Road Cambridge, CB2 1PH	Hewitsons LLP Shakespeare House 42 Newmarket Road Cambridge, CB5 8EP	Greenwoods GRM LLP Compass House, Vision Park Impington, Histon Cambridge, CB24 9AD
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CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW

FOR THE YEAR ENDED 30 JUNE 2023

Background

Churchill College received its Royal Charter in 1960 and is the national and Commonwealth memorial to Sir Winston Churchill. The College is an autonomous, self-governing body of scholars and is one of the thirty one Colleges within the University of Cambridge. Under the College Statutes, “the students of the College shall comprise Undergraduate and Advanced Students, of whom approximately one-third shall be Advanced Students”. The Statutes also state that approximately 70% of all Undergraduates should be studying subjects in the fields of science or technology. These two statutes are fundamental to the distinct, unique nature of College. This diversity is integral to the College’s mission of reaching out to the wider world in academia, education, technology, business, the arts and politics. Churchill continues to be distinguished by its high numbers of students from “widening participation” or international backgrounds, and of older students with families as well as its relaxed, informal and friendly atmosphere.

The College is a registered Charity and its registered charity number is 1137476.

Aims and Objectives of the College

The charitable objectives of the College are:

- 1) To advance education, learning and research especially in the field of science and technology.
- 2) To provide a College wherein members of the University of Cambridge may work for degrees in the University, or may carry out post-graduate studies or other special studies at Cambridge.

Public Benefit

The College provides, in conjunction with the University of Cambridge, an education for some 900 undergraduate and graduate students which is recognised internationally as being of the highest standard. This education develops students academically and advances their leadership qualities and interpersonal skills, and so prepares them to play full and effective roles in society. In particular, the College provides:

- teaching facilities and individual or small-group supervision, as well as pastoral, administrative and academic support through its tutorial and graduate mentoring systems;
- social, cultural, musical, recreational and sporting facilities to enable each of its students to realise as much as possible of their academic and personal potential whilst studying at the College.

In addition, through the Møller Institute, the College provides courses to develop management knowledge and skills and leadership training for the private, public and professional service sectors from around the world.

The College advances research through:

- providing Research Fellowships to outstanding academics at the early stages of their careers, which enables them to develop and focus on their research in this formative period before they undertake the full teaching and administrative duties of an academic post; there were 5 stipendiary research fellows in the College for all or part of the academic year 2022/23;
- a scheme to provide a collegiate base for 10 post-doctoral By-Fellows each year, for a three-year duration. There were 19 post-doctoral By-Fellows in 2022/23;
- supporting research work pursued by its other Fellows through promoting interaction across disciplines, providing facilities and providing grants for national and international conferences, research trips and research materials;
- encouraging visits from outstanding senior academics from abroad;

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

- encouraging the dissemination of research undertaken by members of the College through the publication of papers in academic journals or other suitable means;
- supporting students through the provision of £1.4m in grants, bursaries and studentships and a further £30k through prizes and scholarships;
- the College's own resources, a total subsidy of over £2.2 million on the provision of education;
- the Churchill Archives Centre providing facilities for anyone wishing to study the papers in its collection (if allowed under government rules). There are research fellowships, tied to work in the Archives Centre, and the Centre organises lectures, symposia and exhibitions open to members of the public; and
- maintaining an extensive Library, so providing a valuable resource for students and Fellows of the College, members of other Colleges and the University of Cambridge more widely.

The College also extends the use of its facilities to the local community and community organisations and participates generously in hosting programmes to bring talented young people from poorer backgrounds to Cambridge.

Funding

The College has several sources of income including fees, catering and accommodation income from students, donations, investment income and income from conference activities. As the College's income from students is not sufficient to fund the educational costs of the College, the College is reliant on its conference business as well as donations to meet its regular financial needs. The College has issued bonds totalling £24m which are due for repayment between 2043 and 2057.

Widening Participation

Churchill College aims to receive applications from the best Undergraduate students, irrespective of the background they come from. The Schools Liaison team works closely with schools and colleges to reach out to such applicants and ensure they get the best possible information about what Churchill College can offer and the admissions process.

Churchill's schools and colleges liaison work is particularly concentrated in South Wales, Surrey, Sussex, and the London boroughs of Croydon, Merton, and Sutton, which are the UK areas for which Churchill College has outreach responsibility under the provision of Cambridge's Area Links Scheme.

Achievements and Performance

Students of the College continue to excel in their studies and work tremendously hard. Final results for more than half of students sitting exams were not available at the start of the new academic year due to industrial action within the Higher Education sector. Despite these challenges, our students continue to push themselves and cope admirably. It is anticipated that final results will be available by the end of November 2023.

The College again attracted high numbers of undergraduate applications, with its recruitment efforts focussed on the maintained sector. The acceptance level from state education students continued to remain high, though down from last year:

	2023	2022	2021	2020	2019	2018
Applications	83.3%	83.8%	83.2%	85.1%	81.6%	83.3%
Offers	77.8%	80.7%	76.5%	76.5%	71.4%	76.6%
Accepted	76.5%	79.8%	75.4%	76.2%	62.2%	76.5%

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Archives Centre

The year saw the Centre begin the celebration of its 50th anniversary, with an open day for all members of the College community, an online exhibition project with Anglia Ruskin University students, and a major social media campaign.

New accessions included further papers of the Esher family and historian Correlli Barnett, the archives of Sir John Tusa and material relating to the Bletchley Park codebreakers. Collections processed during the year included the papers of Sir Hersch Lauterpacht and Baroness Trumpington.

The Centre invested in a new digital preservation management system and hosted two researchers from the University of Fort Hare in South Africa. 404 researchers registered with the Centre and 8415 files were issued in the reading rooms. Over 90,000 images were captured and supplied for researchers (most as part of the remote access service). Fuller details are available in the Archives Centre's own annual report.

Scope of the Financial Statements

In addition to the educational activities of the College, the consolidated accounts include the commercial activity of the College and, through its subsidiaries, the Møller Institute Ltd and Churchill Conferences Ltd. The surpluses from these operations are donated to the College under a Deed of Covenant and appear as donations in the College's income and expenditure statement. The figures below refer to the College accounts rather than the consolidated accounts.

Financial Review

a) Surplus for the Year

The College Statement of Comprehensive Income and Expenditure (SOCIE) shows a surplus of £10.8m for the year, compared with a deficit of £10.6m in 2021/22. The SOCIE shows all movements in net assets from one year to the next and therefore includes donation income which has been received for the long-term benefit of the College, losses and gains on investments as well as other adjustments.

The College's management accounts show a surplus of £0.9m for 2022/23 compared with a deficit of £1.1m in 2021/22. The following table shows how the management accounts reconcile to the SOCIE:

	2022/23	2021/22
	£'000	£'000
Surplus/(Deficit) per Management accounts	947	-1,102
FRS102 Accruals/Provisions (sabbaticals, unpaid holiday, fixed-term contracts)	173	189
USS Pension scheme deficit recovery adjustment	269	-1,444
Actuarial adjustment re CCFPS pension scheme	-409	1
Long term donations/investment income	3,182	3,920
Investment gains/(losses)	9,526	-9,249
Investment in I&E drawn from investment gains	-2,846	-2,880
Surplus/(Loss) per SOCIE	10,842	-10,565

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

The most significant variation between the results for 2022/23 and 2021/22 is the valuation of the College's investments. The value increased by over £9.5m in 2022/23 compared with a fall in value of over £9.2m in 2021/22.

Another significant change concerns the provision required in respect of the USS deficit recovery plan. This was a "refund" of £0.3m in 2022/23 compared with a charge of £1.4m in 2021/22.

The College's management accounts have returned to a surplus, following a large deficit in the previous financial year. This reflects the return of the College's commercial activity as well a return to profit by the Møller Institute. The Møller Institute will make a donation of £716k based on its 2022/23 results, in addition to paying rent to College for 6 months of the year.

Although recruitment and retention of staff continued to be challenging in 2022/23, the College was able to fill vacancies and meet the staffing needs of its commercial activities.

b) Academic Fees and Charges

These are primarily the tuition fees paid by or on behalf of students and they increased in total by 3.3% compared with 2021/22. There was a small reduction in fee-paying student numbers compared with 2021/22, particularly postgraduate students. Charges include income to support Research Fellows and College Teaching Officers as well as income used to support the Cambridge Bursary Scheme and the Winston Churchill Studentships.

c) Donations, New Endowments and Capital Grants

The total income from donations was £4.7m compared with £3.9m in 2021/22, though this includes legacy income of £1.5m received after the year end. The College will receive gift aid payments, under Deeds of Covenant, from the Møller Institute of £714k and £143k from Churchill Conferences Ltd in respect of 2022/23. There were no gift aided donations in 2021/22.

Rent and service charges received from the Møller Institute of £275k are included in the figures for income from accommodation, catering and conferences compared with £Nil for 2021/22.

The total contribution to College from the Møller Institute is this expected to be £989k for 2022/23.

d) Endowment and Investment Performance

The College's Amalgamated Investment Fund (AIF), which makes up over 90% of the College's investments, delivered a positive return of 9.24% compared with a negative total return of 5.95% the previous year. The return is slightly above the College's benchmark return for the year of 9.04%. New funds of £800k were invested in the Amalgamated Investment Fund just before the year end and no funds were withdrawn during the year.

The College drew down a total of £5.0m in accordance with the agreed formula for smoothing total return from year to year compared with the drawdown of £4.5m the previous year. The drawdown per unit was 4.3% of the value at 30 June 2023 compared with 4.07% per unit as at 30 June 2022. The value of a unit in the AIF increased from £18.90 at 30 June 2022 to £19.79 at 30 June 2023.

e) Conferences and Catering income

The use of the facilities and amenities of the College is maximised, particularly out of term time, by extending them to commercial clients, including learned societies, other academic institutions and community education, to provide revenue to cover the fixed costs of the College and to support academic endeavours.

Commercial activity returned to pre-pandemic levels.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

f) Maintenance of Buildings

The College spent more than £3.3 million on capital projects during the year.

Major projects undertaken in 2022/23 included:

- Refurbishments of 36 Storey's Way
- Changing Places toilet installation
- Bill Brown Creative Workshop
- North Court Roof Repair and Solar panel installations

- Introduction of Green Walkways

Much of the building work was carried out by the College's in-house maintenance team.

g) Staff Costs and Pensions

Personnel costs as a whole (including related costs such as training, health and safety management, meals, recruitment) increased by 16.2%. This reflected the filling of vacancies and increased staffing to support the commercial activities of the College. Non-academic staff received a cost of living increase in July 2022 which ranged from 2% to 4%, with the lower grades receiving the highest increase. A further increase of 3% was awarded in October 2022. This was in response to the high rate of inflation and cost of living pressures which were present during the year. Increments of circa 3% were also awarded to those who were eligible. In addition, the scheme which allows the awarding of discretionary increments to reflect excellent performance, was reinstated during the year.

The College continues to pay into the Combined Colleges Federated Pension Scheme which is now closed to Churchill staff for future service and to new members. The College operates an auto-enrolment pension scheme with NOW Pensions. Non-academic staff appointed since 2007 have been offered a defined contribution pension, with generous contributions from the College. It retains an independent consultant to advise staff on their options. The College also offers pre-retirement courses and spent £18k on staff training during the year, including access to a wide range of on-line training available for all staff to use.

Employer's contributions to the USS pension increased to 21.6% on 1 April 2022 and remained unchanged during the year. Consultations are being held to decide on the future level of benefits and contributions. The College is required to show its estimated share of the pension fund deficit recovery plan in its accounts and this was calculated to be a refund in 2022/23 of £269k compared with a charge of £1.4m in 2021/22.

Reserves Policy

The College intends to continue to pursue its objectives in perpetuity and has set a reserves policy which requires reserves to be maintained at a level which ensures that the core activity could be continued during a period of extreme financial difficulty.

The College's reserve policy is based on a risk identification approach. This requires an understanding of the income streams and their risk profile, the degree of commitment to expenditure and the overall risk environment in which the College operates.

The Colleges reserves are made up of restricted funds, unrestricted funds and those unrestricted funds which the College has designated for a particular purpose. Some of the restricted reserves are permanent i.e. they cannot be spent. The College's reserves are primarily held in the form of operational assets and investments. The value of the College's unrestricted reserves is in excess of £134m though about £89m of this is in the form of operational assets.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

The College does not need to increase its unrestricted reserves or set a particular target of unrestricted funds to ensure that it can continue to operate through a particularly difficult financial period. However, the College does need to ensure that sufficient reserves can be converted to cash to finance its way through a period of extreme financial adversity and should identify the level of cash that could be required.

In order to identify an appropriate level of reserves, a risk based review of all income streams and areas of expenditure was carried out in 2018/19. This suggests that a reserve of between £5m and £7m is required to enable the College to continue with its core functions for at least 12 months during a period of particularly adverse financial circumstances.

The College is confident that it could achieve cash sums of between £5m and £7m, if required, through the sale of investment assets or residential properties.

The above policy takes into account the requirement to pay interest on the bonds issued by the College but not the capital repayments as these are not due for repayment until 2043 at the earliest.

The reserve policy will be revised in 2028 to include the bond repayments i.e. 15 years prior to the date the first repayment is due.

The Archives Centre has limited reserves but is largely supported by a number of grant-making trusts, most established for that purpose.

Equal Opportunities

The College is committed to the principle and practice of equal opportunities and aims to be an equal opportunities employer. The College's employment policy seeks to ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, marital status, ethnic origin, disability, age, class, colour, HIV/AIDS status, personal circumstances, sexual orientation or any other grounds that are unjustified in terms of equality of opportunities for all.

Employee Relations

The College consults regularly with its non-academic employees through various methods, both formally through the forum of its Staff Consultative Group and informally. Those holding academic positions are regularly consulted through Governing Body, a variety of College committees and, in particular, through membership of the College Council which meets regularly during term.

Principal risks and uncertainties

The College has a system in place to identify new risks regularly and to review and update the risk register. This will ensure that action can be taken to minimise the effects of those risks and uncertainties on the College. The risk register separately identifies strategic risks and operational risks, with clear identification of the responsible officer for each of the risks.

The risk register is reviewed and revised regularly. Great care has been taken to provide a safe environment for students, fellows and staff who live and work in College. The College's commercial activities have returned to their pre-pandemic levels and hence a very important income stream has been reinstated. The College continues to offer hybrid events and bookings, using the equipment and expertise acquired during the pandemic. The pipeline for events in 2023/24 is very positive.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Other risks and uncertainties that are currently being experienced include disruption and shortages of supplies of certain foods and fuel and to staffing pressures, particularly in hospitality. The College has started to see the impact of higher gas prices, having had relatively low exposure to this last year as the majority of its supply was on a fixed price basis.

Plans for the Future

The primary objective is to continue to offer excellent teaching and research opportunities whilst maintaining the wellbeing of students, Fellows and staff.

The College continues to improve and maintain its buildings. Major projects planned for 2023/24 include:

- Completion of the Bill Brown Creative Workshop
- Refurbishment of 76 Storey's Way
- Refurbishment of student house in Rock Road
- Plant, Heating and hot water improvements across the site
- Continued improvements re energy efficiency, generation and storage including installation of solar panels on South Court
- Master-plan for the long term use of the North side of the College site, including Churchill road

The Archives Centre will be holding a series of events to celebrate its 50th Anniversary and developing plans for the future expansion of the Centre.

The appointment of the eighth Master of the College will be announced during the year, with the new Master taking up their role in Michaelmas Term 2024.

Corporate Governance

1. The following statement is provided by the College Council (the Trustees) to enable readers of the financial statements to obtain a better understanding of the arrangements in the College for the management of its resources and for audit.
2. The College is a registered charity (registered number 1137476) and subject to regulation by the Charity Commission for England and Wales. The members of the College Council are the charity trustees and are responsible for ensuring compliance with charity law.
3. The College Council is advised in carrying out its duties by a number of committees including a Finance Committee, an Education Committee, a Tutorial Committee, an Estates Committee, a Health, Safety and Security Committee, an Audit and Risk Committee and an Investment Committee.
4. The principal officers of the College are the Master, Vice-Master, Bursar, Senior Tutor, and Senior Postgraduate Tutor.
5. It is the duty of the Audit and Risk Committee to keep under review the effectiveness of the College's internal systems of financial and other controls; to advise the College Council on the appointment of external auditors; to consider reports submitted by the auditors; to monitor the implementation of recommendations made by the auditors and to report any concerns to the Trustees.

Mr N Canetty-Clarke (external member) is the Chairman. The elected members of the Governing Body are Professor P Harris and Dr D Green. Mr D Woods (Deputy Chair) is an external member of the Committee.

6. It is the duty of the Finance Committee to keep under review the financial affairs of the College and to advise the Council on all aspects of College financial policy including ensuring that changes of policy are made in the light of the Audit and Risk Committee's comments on the annual accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

OPERATING AND FINANCIAL REVIEW (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Membership of the Finance Committee in 2022/23 included the Master, Vice-Master, Bursar, Senior Tutor, Senior Postgraduate Tutor, Professor D Coyle, Professor T Minshall, Dr A Reid, Dr Toner, Professor A Webb, Mr N Canetty-Clarke (external member), Mr A Proctor (external member), Mr S Sattar (external member) and representatives of the JCR and MCR.

7. There is a Register of Interests of Trustees and of the senior administrative officers. On arrival, new Fellows of the College are required to register their interests and are encouraged to update the College when these change, as well as declaring in meetings at the appropriate agenda item. For all Committees of Council and Governing Body, declarations of interest are made systematically at meetings
8. The College's Trustees (members of the College Council) during the year ended 30 June 2023 are set out on page 2.

Statement of Internal Control

The College Council is responsible for maintaining a sound system of internal control that supports the achievement of policy, aims and objectives while safeguarding the public and other funds and assets for which it is responsible, in accordance with the College's Statutes.

1. The system of internal control is designed to manage rather than eliminate the risk of failure to achieve policies, aims and objectives; it therefore provides reasonable but not absolute assurance of effectiveness.
2. The system of internal control is designed to identify the principal risks to the achievement of policies, aims and objectives, to evaluate the nature and extent of those risks and to manage them efficiently, effectively and economically. This process was in place for the year ended 30 JUNE 2023 and up to the date of approval of the financial statements.
3. The Council is responsible for reviewing the effectiveness of the system of internal control. The following processes have been established:
 - An approval matrix for purchasing and authorisation of actual expenditure;
 - Guidelines for limits on personal expenses;
 - Countersigning of claims by Heads of Departments and checking by accounts staff before payment;
 - Double signatures on all transactions over £20,000 by whichever means of payment;
 - Stock checks on vulnerable items on a regular basis;
 - On site security and limited access to vulnerable items.
4. The Council's review of the effectiveness of the system of internal control is informed by the work of the various Committees, Bursar, and College Officers, who have responsibility for the development and maintenance of the internal control framework, and by comments made by the external auditors in their management letter and other reports and by the Audit Committee.



Mrs T M James
Bursar

Date: 28.11.23

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

RESPONSIBILITIES OF THE COLLEGE COUNCIL

FOR THE YEAR ENDED 30 JUNE 2023

Statement of Responsibilities of the College Council

The College Council is responsible for preparing the Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom, Generally Accepted Accounting Practice) including FRS102 "The Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland" and "Statement of Recommended Practice: Accounting for Further and Higher Education".

The College's Statutes and the Statutes and Ordinances of the University of Cambridge require the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the College and of the surplus or deficit of the College for that period. In preparing these financial statements, the Council is required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the College will continue in operation.

The Council is responsible for keeping accounting records which disclose with reasonable accuracy at any time the financial position of the College and enable them to ensure that the financial statements comply with the Statutes of the University of Cambridge. They are also responsible for safeguarding the assets of the College and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Council is responsible for the maintenance and integrity of the corporate and financial information included on the College's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



Mrs T M James
Bursar

Date: 28 November 2023

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2023

Opinion

We have audited the financial statements of Churchill College (the 'College') and its subsidiaries (the 'group') for the year ended 30 June 2023 which comprise the Consolidated Statement of Comprehensive Income and Expenditure, the Consolidated Statement of Changes in Reserves, the Consolidated Balance Sheet, the Consolidated Cash Flow Statement and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and College's affairs as at 30 June 2023, and of the group's incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Charities Act 2011 and the Statutes of the University of Cambridge; and
- the contribution due from the College to the University has been correctly computed as advised in the provisional assessment by the University of Cambridge and in accordance with the provisions of Statute G,II, of the University of Cambridge.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the group and College in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or College's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the report of the College Council, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2023

rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the report of the College Council; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of the College Council

As explained more fully in the trustees' responsibilities statement set out on page 11, the trustees (College Council) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group's and College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group or the College or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We gained an understanding of the legal and regulatory framework applicable to the College and how it operates and considered the risk of the College not complying with the applicable laws and regulations including fraud in particular those that could have a material impact on the financial statements. This included those regulations directly related to the financial statements.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

INDEPENDENT AUDITORS' REPORT TO THE COLLEGE COUNCIL OF CHURCHILL COLLEGE

FOR THE YEAR ENDED 30 JUNE 2023

The risks were discussed with the audit team and we remained alert to any indications of non-compliance throughout the audit. We carried out specific procedures to address the risks identified. These included the following:


- We reviewed systems and procedures to identify potential areas of management override risk. In particular, we carried out testing of journal entries and other adjustments for appropriateness.
- We reviewed key authorisation procedures and decision making processes for any unusual or one-off transactions.
- We reviewed minutes of Finance, College Council and Investment Committee meetings and agreed the financial statement disclosures to underlying supporting documentation.
- We have made enquiries of management and officers of the College regarding laws and regulations applicable to the organisation.
- We reviewed the risk management processes and procedures in place including a review of the risk register and reporting to the College Council.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/Our-Work/Audit/Audit-and-assurance/Standards-and-guidance/Standards-and-guidance-for-auditors/Auditors-responsibilities-for-audit/Description-of-auditors-responsibilities-for-audit.aspx>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the College Council and Governing Body, in accordance with College's statutes, the Statutes of the University of Cambridge and part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the College trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the College Council and Governing Body as a body, for our audit work, for this report, or for the opinions we have formed.



Price Bailey LLP
Chartered Accountants and Statutory Auditors

Tennyson House
Cambridge Business Park
Cambridge
CB4 0WZ

Date: 8 December 2023

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES

FOR THE YEAR ENDED 30 JUNE 2023

Basis of Preparation

The financial statements have been prepared in accordance with the provisions of the Statutes of the College and of the University of Cambridge, using the Recommended Cambridge College Accounts (RCCA) format; and applicable United Kingdom Accounting Standards, including Financial Reporting Standard 102 (FRS 102) and the Statement of Recommended Practice (SORP): Accounting for Further and Higher Education issued in 2019.

The Statement of Comprehensive Income and Expenditure includes activity analysis in order to demonstrate that all fee income is spent for educational purposes. The analysis required by the SORP is set out in note 7.

The College is a public benefit entity and therefore has applied the relevant public benefit requirement of the applicable UK laws and accounting standards.

The functional and presentational currency of the College is GBP. The level of rounding applied is to the nearest £000.

Going concern

Both the academic and commercial activities of the College returned to their normal levels during 2022/23, as the impact of the Covid-19 pandemic diminished. The College therefore expects to continue as a going concern for the foreseeable future.

Basis of Accounting

The financial statements have been prepared under the historical cost convention, modified in respect of the treatment of investments which is included at valuation.

Basis of Consolidation

The consolidated financial statements include the College and its wholly owned subsidiary undertakings:

- The Møller Institute Limited, whose principal activity is the provision of facilities for residential training courses and day courses, and the delivery of executive education programmes.
- Churchill Conferences Limited, whose principal activity is the provision of residential and day conference facilities.
- Churchill Residences II Limited, which develops property on the College site on behalf of the College

Details of the subsidiary undertakings are set out in note 30.

Intra-group balances are eliminated on consolidation. The consolidated financial statements do not include the activities of student societies (as these are separate bodies in which the College has no financial interest and over whose policy decisions it has no control).

Recognition of income

a. Academic Fees

Academic fees are recognised in the period to which they relate and include all fees chargeable to students or their sponsors. The costs of any fees waived or written off by the College are included as expenditure.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

b. Grant Income

Grants received from non-government sources (including research grants from non-government sources) are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income and performance related conditions have been met.

Income received in advance of performance related conditions is deferred on the balance sheet and released to the Consolidated Statement of Comprehensive Income and Expenditure in line with such conditions being met.

c. Donations and Endowments

Non exchange transactions without performance related conditions are donations and endowments. Donations and endowments with donor imposed restrictions are recognised within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income. Income is retained within restricted reserves until such time that it is utilised in line with such restrictions at which point the income is released to general reserves through a reserve transfer. Donations and endowments with restrictions are classified as restricted reserves with additional disclosure provided within the notes to the accounts.

There are four main types of donations and endowments with restrictions:

1. Restricted donations – the donor has specified that the donation must be used for a particular objective;
2. Unrestricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream for the general benefit of the College;
3. Restricted expendable endowments – the donor has specified a particular objective and the College can convert the donated sum into income; and
4. Restricted permanent endowments – the donor has specified that the fund is to be permanently invested to generate an income stream to be applied to a particular objective.

Donations with no restrictions are recorded within the Consolidated Statement of Comprehensive Income and Expenditure when the College is entitled to the income.

d. Legacy Accounting

For legacies, entitlement is taken on a case by case basis as the earlier of the date on which the College is aware that probate has been granted and either: the estate has been finalised, final estate accounts have been received and notification has been made by the executor(s) to the College that a distribution will be made, or when a notification has been made by the executors(s) to the College of an intention to make a distribution prior to the end of the financial year and subsequently that distribution is received from the estate after the year end. Where legacies have been notified to the College, or the College is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

e. Investment Income and Change in Value of Investment Assets

Investment income and change in value of investment assets is recorded in income in the year in which it arises and as either restricted or unrestricted income according to the terms or other restrictions applied to the individual endowment fund.

f. Total Return

The Endowment is invested on a Total Return basis. The total actual income and gains/losses in the year are taken to a reserve, from which the planned Endowment drawdown is released to the Income and Expenditure account. The remaining balance of the Total Return, after deducting the drawdown, is accumulated within reserves as set out in Note 19.

g. Other Income

Income is received from a range of activities including accommodation, catering conferences and other services rendered. Income is recognised in the period in which the related goods or services are delivered.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

h. Cambridge Bursary Scheme

In 2022/23, payment of the Cambridge Bursaries to eligible students was made directly by the Student Loans Company (SLC). As a consequence, the College reimbursed the SLC for the full amount paid to their eligible students and the College subsequently received a contribution from the University of Cambridge towards this payment.

The net payment of £179k is shown within the Consolidated Statement of Comprehensive Income and Expenditure as follows:

Income	£132k
Expenditure	£311k

Foreign Currency Translation

Transactions denominated in foreign currencies are recorded at the rate of exchange ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are translated into sterling at year end rates or, where there are forward foreign exchange contract, at contract rates. The resulting exchange differences are dealt with in the determination of the comprehensive income and expenditure for the financial year.

Tangible fixed assets

a. Land and buildings

Fixed assets are stated at deemed cost less accumulated depreciation and accumulated impairment losses.

Where parts of a fixed asset have different useful lives, they are accounted for as separate items of fixed assets.

Costs incurred in relation to land and buildings after initial purchase or construction, and prior to valuation, are capitalised to the extent that they increase the expected future benefits to the College.

Freehold buildings are depreciated on a straight line basis over their expected useful economic life of 60 years. Freehold land is not depreciated as it is considered to have an indefinite useful life.

Buildings under construction are valued at cost, based on the value of architects' certificates and other direct costs incurred. They are not depreciated until they are brought into use.

b. Furniture, fittings and equipment

Furniture, fittings and equipment costing less than £10,000 per individual item or group of related items is written off in the year of acquisition. All other assets are capitalised and depreciated over their expected useful life as follows:

Furniture and fittings	10% - 20% per annum
Motor vehicles and general equipment	10% - 20% per annum
Computer equipment	10% - 33% per annum

c. Leased assets

Leases in which the College assumes substantially all the risks and rewards of ownership of the leased asset are classified as finance leases. Leased assets acquired by way of finance leases are stated at an amount equal to the lower of their fair value and the present value of the minimum lease payments at inception of the lease, less accumulated depreciation and less accumulated impairment losses. Lease payments are accounted for as described below.

Minimum lease payments are apportioned between the finance charge and the reduction of the outstanding liability. The finance charge is allocated to each period during the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Costs in respect of operating leases are charged on a straight-line basis over the lease term. Any lease premiums or incentives are spread over the minimum lease term.

d. Heritage Assets

The College holds and conserves a number of collections, exhibits, artefacts and other assets of historical, artistic or scientific importance. Heritage assets acquired before 1 August 2014 have not been capitalised since reliable estimates of cost or value are not available on a cost benefit basis, and also the volume of items and valuation issues mean that it is neither practical nor beneficial to identify and value them. Acquisitions since 1 August 2014 and valued at over £500k are capitalised and recognised in the Balance Sheet at the cost or, where the assets are donated, at valuation on receipt of these assets where such a cost or valuation is reasonably obtainable.

Heritage assets are not depreciated since their long economic life and high residual value mean that any depreciation would not be material. Expenditure which is required to preserve or prevent further deterioration of individual items within the heritage assets is recognised in the Income and Expenditure Account when it is incurred. Operational assets are those that the College uses in the course of meeting its charitable purposes of education, religion, learning, and research. Once an asset has been classified as an operational asset it is not reclassified as a heritage asset.

Debtors

Short term debtors are measured at transaction price, less impairment.

Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

Creditors

Short term creditors are measured at the transaction price.

Financial Instruments

The College has elected to adopt Sections 11 and 12 of FRS 102 in respect of the recognition, measurement and disclosure of financial instruments. Financial assets and liabilities are recognised when the College becomes party to the contractual provision of the instrument and they are classified according to the substance of the contractual arrangements entered into.

A financial asset and a financial liability are offset only when there is a legally enforceable right to set off the recognised amounts and an intention either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets

Basic financial assets include trade and other receivables, cash and cash equivalents and investments in commercial paper (i.e. deposits and bonds). These assets are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Such assets are subsequently carried at amortised cost using the effective interest rate method. Financial assets are assessed for indicators of impairment at each reporting date. If there is objective evidence of impairment, an impairment loss is recognised in the Statement of Comprehensive Income.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

For financial assets carried at amortised cost the impairment loss is the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted at the asset's original effective interest rate. Other financial assets, including investments in equity instruments, which are not subsidiaries or joint ventures, are initially measured at fair value which is typically the transaction price. These assets are subsequently carried at fair value and changes in fair value at the reporting date are recognised in the Statement of Comprehensive Income. Where the investment in equity instruments is not publicly traded and where the fair value cannot be reliably measured, the assets are measured at cost less impairment. Investments in property or other physical assets do not constitute a financial instrument and are not included.

Financial assets are de-recognised when the contractual rights to the cash flows from the asset expire or are settled or substantially all of the risks and rewards of ownership are transferred to another party.

Financial Liabilities

Basic financial liabilities include trade and other payables, bank loans and intergroup loans. These liabilities are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Debt instruments are subsequently carried at amortised cost using the effective interest rate method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down.

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade payables are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest rate method.

Derivatives, including forward foreign exchange contracts, are not basic financial instruments. Derivatives are initially recognised at fair value on the date the derivative contract is entered into and are subsequently re-measured at their fair value at the reporting date. Changes in the fair value of derivatives are recognised in the Statement of Comprehensive Income in finance costs or finance income as appropriate, unless they are included in a hedging arrangement.

To the extent that the College enters into forward foreign exchange contracts which remain unsettled at the reporting date the fair value of the contracts is reviewed at that date. The initial fair value is measured as the transaction price on the date of inception of the contracts. Subsequent valuations are considered on the basis of the forward rates for those unsettled contracts at the reporting date. The College does not apply any hedge accounting in respect of forward foreign exchange contracts held to manage cash flow exposures of forecast transactions denominated in foreign currencies.

Financial liabilities are de-recognised when the liability is discharged, cancelled, or expires.

Investments

Fixed asset investments are included in the balance sheet at fair value, except for investments in subsidiary undertakings which are stated in the College's balance sheet at cost and eliminated on consolidation. Investments that are not listed on a recognised stock exchange are carried at historical cost less any provision for impairment in their value/market value.

Stocks

Stocks are stated at the lower of cost and net realisable value after making provision for slow moving and obsolete items.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Provisions

Provisions are recognised when the College has a present legal or constructive obligation as a result of a past event, it is probable that a transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Taxation

The College is a registered charity (number 1137476) and also a charity within the meaning of Section 467 of the Corporation Tax Act 2010. Accordingly, the College is exempt from taxation in respect of income or capital gains received within the categories covered by Sections 478 to 488 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that such income or gains are applied to exclusively charitable purposes.

The College receives no similar exemption in respect of Value Added Tax.

Contribution under Statute G,II

The College is liable to be assessed for Contribution under the provisions of Statute G,II of the University of Cambridge. Contribution is used to fund grants to colleges from the Colleges Fund. The College may from time to time be eligible for such grants. The liability for the year is as advised to the College by the University based on an assessable amount derived from the value of the College's assets as at the end of the previous financial year.

Pension schemes

a) Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The scheme is a hybrid pension scheme, providing defined benefits (for all members), as well as defined contribution benefits. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual institutions and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a wholly defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and therefore an expense is recognised.

b) CCFPS

The College is also a member of the multi-employer defined benefits scheme, the Cambridge Colleges' Federated Pension scheme. The Churchill College section closed for accrual on 31 March 2007 when all active members were made deferred. The fund is valued every three years by a professionally qualified independent actuary. In the intervening years, the actuary reviews the progress of the scheme.

Reserves

Reserves are allocated between restricted and unrestricted reserves. Endowment reserves include balances which, in respect of endowment to the College, are held as permanent funds, which the College must hold in perpetuity.

Restricted reserves include balances in respect of which the donor has designated a specific purpose and therefore the College is restricted in the use of these funds.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

STATEMENT OF PRINCIPAL ACCOUNTING POLICIES (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

Critical Accounting Estimates and Judgements

The preparation of the College's accounts requires management to make judgements, estimates and assumptions that affect the application of accounting policies and reported amounts of assets and liabilities, income and expenses. These judgements, estimates and associated assumptions are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The resulting accounting estimates will, by definition, seldom equal the related actual results.

Management consider the areas set out below to be those where critical accounting judgements have been applied and the resulting estimates and assumptions may lead to adjustments to the future carrying amounts of assets and liabilities.

Income recognition – Judgement is applied in determining the value and timing of certain income items to be recognised in the accounts. This includes determining when performance related conditions have been met and determining the appropriate recognition timing for donations, bequests and legacies. In general, the later are recognised when at the probate stage.

Useful lives of property, plant and equipment – Property, plant and equipment represent a significant proportion of the College's total assets. Therefore, the estimated useful lives can have a significant impact on the depreciation charged and the College's reported performance. Useful lives are determined at the time the asset is acquired and reviewed regularly for appropriateness. The lives are based on historical experiences with similar assets, professional advice and anticipation of future events. Details of the carrying values of property, plant and equipment are shown in note 9.

Recoverability of debtors – The provision for doubtful debts is based on the College's estimate of the expected recoverability of those debts. Assumptions are made based on the level of debtors which have defaulted historically, coupled with current economic knowledge. The provision is based on the current situation of the customer, the age profile of the debt and the nature of the amount due.

Management are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the accounts.

As the College is contractually bound to make deficit recovery payments to USS, this is recognised as a liability on the balance sheet. The provision is currently based on the USS deficit recovery plan agreed after the 2020 actuarial valuation which defines the deficit payment required as a percentage of future salaries until 2028. These contributions will be reassessed within each triennial valuation of the scheme. The provision is based on management's estimate of expected future salary inflation, changes in staff numbers and the prevailing rate of discount. Further details are set out in note 28.

All other accounting judgements and estimates are detailed under the appropriate accounting policy.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2023

CONSOLIDATED	Note	2023				2022			
		Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000
INCOME									
Academic Fees and Charges	1	4,146	338	-	4,485	4,063	296	-	4,359
Residence, Catering and Conferences	2	13,312	1	-	13,313	9,338	-	-	9,338
Endowment Return Transferred	3	3,549	1,413	(4,962)	-	3,215	1,249	(4,464)	-
Other Investment Income	3	116	-	2,116	2,232	7	-	1,583	1,590
Total Income before Donations and Endowments		21,123	1,752	(2,846)	20,029	16,622	1,545	(2,880)	15,287
Donations		577	511	-	1,089	404	1,018	-	1,422
New Endowments		-	2,242	5	2,247	-	1,840	6	1,845
Other Capital Donations for Assets		-	461	-	461	-	702	-	702
Total Income		21,700	4,966	(2,841)	23,825	17,025	5,105	(2,874)	19,256
EXPENDITURE									
Education	4	5,620	1,071	-	6,691	6,453	733	-	7,186
Residence, Catering and Conferences	5	13,657	3	-	13,660	11,733	6	-	11,740
Other Expenditure	6	1,037	953	-	1,990	632	863	-	1,495
Contribution Under Statute G,II		32	-	-	32	35	-	-	35
Total Expenditure		20,345	2,027	-	22,372	18,853	1,603	-	20,456
Surplus/(Deficit) before other Gains and Losses		1,355	2,940	(2,841)	1,453	(1,828)	3,503	(2,874)	(1,200)
Gains/(Losses) on Investments		4,363	642	4,521	9,526	(6,934)	(1,414)	(900)	(9,249)
Surplus/(Deficit) for the Year		5,717	3,582	1,680	10,979	(8,762)	2,089	(3,775)	(10,448)
Other Comprehensive Income									
Actuarial (Loss)/Gain in Respect of Pension Schemes	16	(409)	-	-	(409)	1	-	-	1
Total Comprehensive Income/(Expenditure) for the Year		5,308	3,582	1,680	10,570	(8,762)	2,089	(3,775)	(10,448)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF COMPREHENSIVE INCOME AND EXPENDITURE

FOR THE YEAR ENDED 30 JUNE 2023

COLLEGE	Note	2023			2022				
		Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000	Unrestricted £'000	Restricted £'000	Endowment £'000	Total £'000
INCOME									
Academic Fees and Charges	1	4,146	338	-	4,485	4,063	296	-	4,359
Residence, Catering and Conferences	2	8,083	1	-	8,084	5,773	-	-	5,773
Endowment Return Transferred	3	3,549	1,413	(4,962)	-	3,215	1,249	(4,464)	-
Other Investment Income	3	96	-	2,116	2,212	7	-	1,583	1,590
Total Income before Donations and Endowments		15,874	1,752	(2,846)	14,781	13,057	1,545	(2,880)	11,722
Donations		1,440	511	-	1,951	345	1,018	-	1,363
New Endowments		-	2,242	5	2,247	-	1,840	6	1,845
Other Capital Donations for Assets		-	461	-	461	-	702	-	702
Total Income		17,314	4,966	(2,841)	19,439	13,402	5,105	(2,874)	15,632
EXPENDITURE									
Education	4	5,620	1,071	-	6,691	6,453	733	-	7,186
Residence, Catering and Conferences	5	8,999	3	-	9,002	8,226	6	-	8,232
Other Expenditure	6	1,037	953	-	1,990	632	863	-	1,495
Contribution Under Statute G,II		32	-	-	32	35	-	-	35
Total Expenditure		15,688	2,027	-	17,714	15,346	1,603	-	16,949
Surplus/(Deficit) before other Gains and Losses		1,626	2,940	(2,841)	1,725	(1,945)	3,503	(2,874)	(1,316)
Gains/(Losses on Investments)		4,363	642	4,521	9,526	(6,934)	(1,414)	(900)	(9,249)
Surplus/(Deficit) for the Year		5,989	3,582	1,680	11,251	(8,879)	2,089	(3,775)	(10,565)
Other Comprehensive Income									
Actuarial (Loss)/Gain in Respect of Pension Schemes	16	(409)	-	-	(409)	1	-	-	1
Total Comprehensive Income/(Expenditure) for the Year		5,580	3,582	1,680	10,842	(8,879)	2,089	(3,775)	(10,565)

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2023

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2022	129,335	20,539	35,732	185,606
Surplus from statement of comprehensive income and expenditure	5,717	3,582	1,680	10,979
Other Comprehensive Income	(409)	-	-	(409)
Balance at 30 June 2023	<u>134,643</u>	<u>24,121</u>	<u>37,412</u>	<u>196,176</u>

CONSOLIDATED	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2021	138,097	18,450	39,507	196,054
(Deficit)/Surplus from statement of comprehensive income and expenditure	(8,762)	2,089	(3,775)	(10,449)
Other Comprehensive Income	1	-	-	1
Balance at 30 June 2022	<u>129,335</u>	<u>20,539</u>	<u>35,732</u>	<u>185,606</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

COLLEGE STATEMENT OF CHANGES IN RESERVES

FOR THE YEAR ENDED 30 JUNE 2023

COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2022	128,544	20,539	35,732	184,815
Surplus from statement of comprehensive income and expenditure	5,989	3,582	1,680	11,251
Other Comprehensive Income	(409)	-	-	(409)
Balance at 30 June 2023	<u>134,123</u>	<u>24,121</u>	<u>37,412</u>	<u>195,656</u>

COLLEGE	Income and Expenditure Reserve			Total £'000
	Unrestricted £'000	Restricted £'000	Endowment £'000	
Balance at 1 July 2021	137,423	18,450	39,507	195,380
(Deficit)/Surplus from statement of comprehensive income and expenditure	(8,879)	2,089	(3,775)	(10,565)
Other Comprehensive Income	1	-	-	1
Balance at 30 June 2022	<u>128,544</u>	<u>20,539</u>	<u>35,732</u>	<u>184,815</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED BALANCE SHEET

AS AT 30 JUNE 2023

	Note	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Non-Current Assets					
Fixed Assets	9	96,032	88,298	95,408	87,320
Investments	10	120,133	127,134	112,654	119,654
		<u>216,165</u>	<u>215,432</u>	<u>208,062</u>	<u>206,974</u>
CURRENT ASSETS					
Stock	11	689	659	655	632
Trade and Other Receivables	12	4,217	4,949	2,213	2,114
Cash and cash equivalents	13	7,575	4,839	6,019	4,564
		<u>12,481</u>	<u>10,448</u>	<u>8,887</u>	<u>7,310</u>
Creditors: Amounts Falling Due Within One Year	14	(5,931)	(3,685)	(4,944)	(3,070)
NET CURRENT ASSETS		<u>6,550</u>	<u>6,764</u>	<u>3,943</u>	<u>4,240</u>
Creditors: Amounts Falling Due After One Year	15	(24,141)	(24,141)	(24,137)	(24,137)
NET ASSETS EXCLUDING PENSION PROVISION		<u>198,574</u>	<u>198,054</u>	<u>187,868</u>	<u>187,077</u>
Pension Provision	16	(2,398)	(2,398)	(2,262)	(2,262)
NET ASSETS INCLUDING PENSION PROVISION		<u><u>196,176</u></u>	<u><u>195,656</u></u>	<u><u>185,606</u></u>	<u><u>184,815</u></u>
RESTRICTED RESERVES					
Income and Expenditure Reserves					
Endowment Reserve	17	37,412	37,412	35,732	35,732
Restricted Reserve	18	24,121	24,121	20,539	20,539
		<u>61,533</u>	<u>61,533</u>	<u>56,271</u>	<u>56,271</u>
UNRESTRICTED RESERVES					
Income and Expenditure Reserve					
Unrestricted		134,643	134,123	129,335	128,544
		<u>196,176</u>	<u>195,656</u>	<u>185,606</u>	<u>184,815</u>

The financial statements were approved by College Council on 28 November 2023 and signed on its behalf by:



Dame Athene Donald
Master



Mrs T M James
Bursar

The notes on pages 28 to 49 form part of these accounts.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

CONSOLIDATED CASH FLOW STATEMENT

FOR THE YEAR ENDED 30 JUNE 2023

CONSOLIDATED		2023	2022
	Note	£'000	£'000
Net Cash Inflow from Operating Activities	20	1,414	1,799
Cash Flows from Investing Activities	21	944	(324)
Cash Flows from Financing Activities	22	(803)	(803)
Increase/(Decrease) in Cash and Cash Equivalents in Year		1,555	671
Cash and Cash Equivalents at Beginning of Year		6,019	5,348
Cash and Cash Equivalents at End of Year		7,575	6,019

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

1 ACADEMIC FEES AND CHARGES	2023	2022
	£'000	£'000
College Fees:		
Fee income received at the Publicly-funded Undergraduate rate	1,888	2,007
Fee income received at the Privately-funded Undergraduate rate	954	688
Fee income received at the Graduate rate	1,053	1,075
	<u>3,896</u>	<u>3,770</u>
Other Income	589	589
	<u>4,485</u>	<u>4,359</u>

Other income includes bursary and grant payments received on behalf of specific students and fellows.

2 INCOME FROM ACCOMMODATION, CATERING AND CONFERENCES

		Consolidated	College	Consolidated	College
		2023	2023	2022	2022
		£'000	£'000	£'000	£'000
Accommodation	College Members	5,019	5,246	4,517	4,517
	Conferences	4,888	588	1,344	305
	International Programmes	410	410	1,265	-
Catering	College Members	852	852	701	701
	Conferences	1,691	535	1,476	250
	International Programmes	452	452	36	-
		<u>13,313</u>	<u>8,084</u>	<u>9,338</u>	<u>5,773</u>

3 ENDOWMENT RETURN AND INVESTMENT INCOME

		2023	2022
		£'000	£'000
3a Analysis			
Total Return Contribution (see note 3b)		4,962	4,464
Interest		96	7
Less: Excess of Total Return over Investment Income Received		(2,846)	(2,880)
		<u>2,212</u>	<u>1,590</u>
COLLEGE			
Interest		20	-
		<u>2,232</u>	<u>1,590</u>
CONSOLIDATED			

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

3b Summary of Total Return	2023	2022
	£'000	£'000
Income From:		
Quoted and Other Securities and Cash	2,116	1,583
	<u>2,116</u>	<u>1,583</u>
Gains/(Losses) on Endowment Assets		
Quoted and Other Securities	9,526	(9,249)
	<u>9,526</u>	<u>(9,249)</u>
Total Return for the Year	11,642	(7,665)
Total Return Transferred to Income and Expenditure Reserve (see note 3a)	(4,962)	(4,464)
Unapplied Total Return for Year Included within Statement of Comprehensive Income and Expenditure (see note 19)	<u>6,680</u>	<u>(12,129)</u>

4 EDUCATION EXPENDITURE	College	College
	2023	2022
	£'000	£'000
Teaching	2,556	2,887
Tutorial	939	1,249
Admissions (Incl Access Grants)	1,428	1,263
Research	367	585
Scholarships and Awards	845	672
Other Educational Facilities	556	529
	<u>6,691</u>	<u>7,186</u>

5 ACCOMMODATION, CATERING, AND CONFERENCES EXPENDITURE

		Consolidated	College	Consolidated	College
		2023	2023	2022	2022
		£'000	£'000	£'000	£'000
Accommodation	College Members	5,664	5,664	6,203	6,203
	Conferences	3,213	545	1,173	165
	International Programmes	345	380	1,062	-
Catering	College Members	1,794	1,794	1,681	1,681
	Conferences	2,264	336	1,590	183
	International Programmes	380	283	30	-
		<u>13,660</u>	<u>9,002</u>	<u>11,740</u>	<u>8,232</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

6 OTHER EXPENDITURE	2023	2022
	£'000	£'000
Archives Centre	670	493
Bond & Loan Interest/Charges	803	803
Development/Alumni Relations	304	108
Other	212	91
COLLEGE AND CONSOLIDATED	<u>1,990</u>	<u>1,495</u>

7a ANALYSIS OF 2022/23 EXPENDITURE BY ACTIVITY

	<u>Staff Costs (Note 8)</u>	<u>Other Operating Expenses</u>	<u>Depreciation</u>	<u>Total</u>
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	3,285	2,924	481	6,691
Accommodation, Catering and Conferences (Note 5)	6,254	5,173	2,233	13,660
Other (Note 6) *	693	1,296	-	1,990
	<u>10,232</u>	<u>9,393</u>	<u>2,715</u>	<u>22,340</u>
COLLEGE				
Education (Note 4)	3,285	2,924	481	6,691
Accommodation, Catering and Conferences (Note 5)	3,719	3,440	1,843	9,002
Other (Note 6) *	693	1,296	-	1,990
	<u>7,697</u>	<u>7,661</u>	<u>2,324</u>	<u>17,682</u>

* Expenditure includes fundraising costs of £520k. This expenditure includes the cost of the alumni office.

7b ANALYSIS OF 2021/22 EXPENDITURE BY ACTIVITY

	<u>Staff Costs (Note 8)</u>	<u>Other Operating Expenses</u>	<u>Depreciation</u>	<u>Total</u>
	£'000	£'000	£'000	£'000
CONSOLIDATED				
Education (Note 4)	4,384	2,320	482	7,186
Accommodation, Catering and Conferences (Note 5)	5,584	3,917	2,239	11,740
Other (Note 6) *	501	994	-	1,495
	<u>10,469</u>	<u>7,231</u>	<u>2,721</u>	<u>20,421</u>
COLLEGE				
Education (Note 4)	4,384	2,320	482	7,186
Accommodation, Catering and Conferences (Note 5)	3,501	2,884	1,847	8,232
Other (Note 6) *	501	994	-	1,495
	<u>8,386</u>	<u>6,198</u>	<u>2,329</u>	<u>16,914</u>

* Expenditure includes fundraising costs of £417k. This expenditure includes the cost of the alumni office.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

7c Auditors Remuneration	2023	2022
	£'000	£'000
Other Operating Costs include:		
Audit Fees payable to College's External Auditors	23	16
Audit Fees payable to Subsidiaries' External Auditors	14	13
	<u>37</u>	<u>29</u>

8 STAFF COSTS

	Academic 2023	Non - Academic 2023	Total 2023
	£'000	£'000	£'000
CONSOLIDATED 2022/23			
Staff Costs:			
Salaries	2,142	6,320	8,462
External Staff Costs	228	232	460
Change in USS Pension Provision	(269)	-	(269)
National Insurance	191	561	752
Pension Costs	336	491	827
	<u>2,628</u>	<u>7,604</u>	<u>10,232</u>

	Academic 2022	Non - Academic 2022	Total 2022
	£'000	£'000	£'000
CONSOLIDATED 2021/22			
Staff Costs:			
Salaries	2,078	5,226	7,305
External Staff Costs	251	102	352
Change in USS Pension Provision	1,444	-	1,444
National Insurance	175	464	639
Pension Costs	300	428	729
	<u>4,249</u>	<u>6,221</u>	<u>10,469</u>

	Academic 2023	Non - Academic 2023	Total 2023
	£'000	£'000	£'000
COLLEGE 2022/23			
Staff Costs:			
Emoluments	2,142	4,070	6,212
External Staff Costs	228	232	460
Change in USS Pension Provision	(269)	-	(269)
Social Security Costs	191	374	564
Other Pension Costs	336	394	730
	<u>2,628</u>	<u>5,069</u>	<u>7,697</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

8 STAFF COSTS (CONT)

	Academic 2022	Non - Academic 2022	Total 2022
	£'000	£'000	£'000
COLLEGE 2021/22			
Staff Costs:			
Emoluments	2,078	3,375	5,453
External Staff Costs	251	102	352
Change in USS Pension Provision	1,444	-	1,444
Social Security Costs	175	307	482
Other Pension Costs	300	354	654
	<u>4,249</u>	<u>4,138</u>	<u>8,386</u>

	2023 Consolidated	2023 College	2023 College	2023 College	2023 College
	Average Number of Staff	Average Number of Fellows	Fellows Full- Time Equivalent	Average Number of Staff	Staff Full- Time Equivalent
Academic	104	104	24	-	-
Non-Academic	280	7	6	195	157
	<u>384</u>	<u>111</u>	<u>30</u>	<u>195</u>	<u>157</u>

	2022 Consolidated	2022 College	2022 College	2022 College	2022 College
	Average Number of Staff	Average Number of Fellows	Fellows Full- Time Equivalent	Average Number of Staff	Staff Full- Time Equivalent
Academic	108	108	25	-	-
Non-Academic - College	231	7	6	169	145
	<u>339</u>	<u>115</u>	<u>31</u>	<u>169</u>	<u>145</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

8 STAFF COSTS (CONT)

The number of officers and employees who received emoluments in the following ranges was:

	Consolidated 2023	College 2023	Consolidated 2022	College 2022
£100,000 - £109,999	1	1	-	1
£110,000 - £119,999	1	1	-	-
£130,000 - £139,999	1	1	2	1
£140,000 - £149,999	1	-	-	-

Remuneration includes salary, employers national insurance contributions, employer's pension contributions plus any taxable benefits either paid, payable, or provided, gross of any salary sacrifice arrangements.

During the year remuneration paid to Trustees in their capacity as Key Management Personnel of the College was:

	Total 2023 £'000	Total 2022 £'000
Aggregate Remuneration	363	331

The key management personnel are the Master, the Vice-Master, Bursar, the Senior Tutor and the Postgraduate Senior Tutor. They have authority and responsibility for planning, directing and controlling the activities of the College. The aggregated remuneration paid to key management personnel consists of salary, employer's national insurance contributions, employer's pension contributions, plus any taxable benefits either paid, payable or provided, gross of any salary sacrifice arrangements is shown above.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

9 FIXED ASSETS

a Tangible Assets - Consolidated

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2022	91,136	2,823	9,368	7,559	21,623	132,509
Additions	2,116	-	251	966	-	3,334
Disposals	-	-	-	(570)	-	(570)
Cost at 30 June 2023	<u>93,252</u>	<u>2,823</u>	<u>9,619</u>	<u>7,955</u>	<u>21,623</u>	<u>135,273</u>
DEPRECIATION						
At 1 July 2022	22,964	-	2,395	5,183	6,559	37,102
Provided for the year	1,599	-	160	764	185	2,709
Eliminated on Disposal	-	-	-	(570)	-	(570)
Depreciation at 30 June 2023	<u>24,564</u>	<u>-</u>	<u>2,555</u>	<u>5,377</u>	<u>6,745</u>	<u>39,241</u>
NET BOOK VALUE						
At 30 June 2023	<u><u>68,689</u></u>	<u><u>2,823</u></u>	<u><u>7,064</u></u>	<u><u>2,578</u></u>	<u><u>14,878</u></u>	<u><u>96,032</u></u>
At 30 June 2022	<u><u>68,172</u></u>	<u><u>2,823</u></u>	<u><u>6,974</u></u>	<u><u>2,375</u></u>	<u><u>15,064</u></u>	<u><u>95,408</u></u>

The insured value of freehold land and buildings as at 30 June 2023 was £138m (2022: £126m).

The consolidated cost of freehold buildings consists of the costs incurred by the College less the surplus recorded in the accounts of Churchill Residences II Limited, a subsidiary undertaking, and eliminated on consolidation.

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

9a Tangible Assets - College

	College Site Flats & Buildings £'000	College Land £'000	College Hostels & Houses £'000	Fixtures Fittings Equipment £'000	Møller Centre £'000	Total £'000
COST/VALUATION						
At 1 July 2022	91,477	2,823	9,368	3,909	11,105	118,682
Additions	2,115	-	251	936	-	3,302
Disposals	-	-	-	(457)	-	(457)
Cost at 30 June 2023	<u>93,592</u>	<u>2,823</u>	<u>9,619</u>	<u>4,388</u>	<u>11,105</u>	<u>121,527</u>
DEPRECIATION						
At 1 July 2022	23,031	-	2,395	2,235	3,701	31,362
Provided for the year	1,594	-	160	385	185	2,324
Eliminated on Disposal	-	-	-	(457)	-	(457)
Depreciation at 30 June 2023	<u>24,625</u>	<u>-</u>	<u>2,555</u>	<u>2,163</u>	<u>3,886</u>	<u>33,229</u>
NET BOOK VALUE						
At 30 June 2023	<u>68,967</u>	<u>2,823</u>	<u>7,064</u>	<u>2,225</u>	<u>7,219</u>	<u>88,298</u>
At 30 June 2022	<u>68,446</u>	<u>2,823</u>	<u>6,974</u>	<u>1,674</u>	<u>7,404</u>	<u>87,320</u>

9b Heritage Assets

The College holds and conserves certain collections, artefacts and other assets of historical, artistic or scientific importance.

As stated in the statement of principal accounting policies, heritage assets acquired since 1 July 1999 have been capitalised. However, as none have been acquired since this date the value of capitalised heritage assets is £Nil.

10 INVESTMENT ASSETS

	Consolidated 2023 £'000	College 2023 £'000	Consolidated 2022 £'000	College 2022 £'000
Balance at 1 July 2022	112,654	119,654	123,220	130,220
Additions	6,005	6,005	14,564	14,564
Disposals	(7,567)	(7,567)	(17,364)	(17,364)
Gain/(Loss) on Investment Valuation	9,526	9,526	(9,249)	(9,249)
(Decrease)/Increase in Cash Balances at Fund Managers	(484)	(484)	1,482	1,482
Balance as at 30 June 2023	<u>120,133</u>	<u>127,134</u>	<u>112,654</u>	<u>119,654</u>
Historic Cost	<u>89,282</u>	<u>96,283</u>	<u>88,349</u>	<u>95,349</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

10 INVESTMENT ASSETS (CONT)	Consolidated 2023	College 2023	Consolidated 2022	College 2022
	£'000	£'000	£'000	£'000
Represented by:				
Quoted Securities - Equities	119,744	119,744	111,780	111,780
Investment in Subsidiary Undertakings	-	7,000	-	7,000
Cash Held for Reinvestment	389	389	874	874
	<u>120,133</u>	<u>127,134</u>	<u>112,654</u>	<u>119,654</u>

11 STOCKS	Consolidated 2023	College 2023	Consolidated 2022	College 2022
	£'000	£'000	£'000	£'000
Fellows Wine Cellar	619	619	590	591
Other Stocks	70	41	65	41
	<u>689</u>	<u>659</u>	<u>655</u>	<u>632</u>

12 TRADE AND OTHER RECEIVABLES	Consolidated 2023	College 2023	Consolidated 2022	College 2022
	£'000	£'000	£'000	£'000
Trade Debtors	1,016	271	1,087	243
Members of the College	343	343	306	306
Amounts due from Subsidiary Undertakings	-	1,570	-	807
Prepayments and Accrued Income	264	171	121	59
Other	2,595	2,595	699	699
	<u>4,217</u>	<u>4,949</u>	<u>2,213</u>	<u>2,114</u>

Contingent Asset

The College has been notified of several bequests which are likely to be paid to College in the next few years. Whilst these have not met the criteria for income recognition, they are noted here as the sum is likely to be in excess of £3m and is therefore material.

13 CASH AND CASH EQUIVALENTS	Consolidated 2023	College 2023	Consolidated 2022	College 2022
	£'000	£'000	£'000	£'000
Bank Deposits	4,126	4,126	3,116	3,117
Current Accounts and in Hand	3,449	714	2,903	1,448
	<u>7,575</u>	<u>4,839</u>	<u>6,019</u>	<u>4,564</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

14 CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	Consolidated	College	Consolidated	College
	2023	2023	2022	2022
	£'000	£'000	£'000	£'000
Trade Creditors	1,381	769	974	711
Members of the College	620	620	639	639
University Fees	539	539	131	131
Contribution to Colleges Fund	32	32	35	35
Social Security and other Taxation payable	531	425	515	361
Other	2,828	1,299	2,650	1,192
	5,931	3,685	4,944	3,070

15 CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR	Consolidated	College	Consolidated	College
	2023	2023	2022	2022
	£'000	£'000	£'000	£'000
Other Creditors	141	141	137	137
College Bonds	24,000	24,000	24,000	24,000
	24,141	24,141	24,137	24,137

During 2013/14 the College issued a long term bond of £11m. Tranche 1 is for £6,360k and interest is charged at 4.40%. Tranche 2 is for £4,640k and interest is charged at 4.45%. £3,533k is due for repayment in October 2043, £4,640k is due for repayment in January 2044 and the remaining £2,827k is to be repaid in October 2053.

The College issued a second bond in 2017/18 for £13m. Interest is charged at 2.42% and the bond is due to be repaid in October 2057.

16 PENSION PROVISIONS

Pension Provision 2022/23	USS	CCFPS	Total
	2023	2023	2023
	£'000	£'000	£'000
Balance at 1 July 2022	2,262	-	2,262
Movement in the year:			
Recognised in Income and Expenditure	(226)	-	(226)
Contributions paid by the College	(118)	(21)	(139)
Finance cost	75	17	92
Actuarial loss recognised in Statement of Comprehensive Income and Expenditure	-	409	409
Balance as at 30 June 2023	1,993	405	2,398

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

16 PENSION PROVISIONS (CONT)

	USS 2022 £'000	CCFPS 2022 £'000	Total 2022 £'000
Pension Provision 2021/22			
Balance at 1 July 2021	818	1	818
Movement in the year:			
Recognised in Income and Expenditure	1,474	-	1,474
Contributions paid by the College	(37)	(21)	(58)
Finance cost	7	21	28
Actuarial (gain) recognised in Statement of Comprehensive Income and Expenditure	-	(1)	(1)
Balance as at 30 June 2022	<u>2,262</u>	<u>-</u>	<u>2,262</u>

17 ENDOWMENT RESERVE

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2022/23	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2023 £'000
Balance at 1 July 2022	18,078	17,654	35,732
New Endowments Received	5	-	5
Capital withdrawn	-	(2,846)	(2,846)
	<u>5</u>	<u>(2,846)</u>	<u>(2,841)</u>
Increase in Market Value of Investments	842	834	1,675
Plus: Capital withdrawn to Income	-	2,846	2,846
	<u>842</u>	<u>3,680</u>	<u>4,521</u>
Balance as at 30 June 2023	<u>18,925</u>	<u>18,488</u>	<u>37,412</u>

Analysis by Type of Purpose	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2023 £'000
Archives	10,453	-	10,453
Bursary	450	-	450
Endowment	84	-	84
Fellowship	529	-	529
JRF	2,737	-	2,737
Library	301	-	301
Other	6	-	6
Prize	50	-	50
Studentship/Scholarship	4,202	-	4,202
Travel Funds	113	-	113
Corporate Capital	-	18,488	18,488
	<u>18,925</u>	<u>18,488</u>	<u>37,412</u>

Analysis by Asset

Investments	18,925	18,488	37,412
	<u>18,925</u>	<u>18,488</u>	<u>37,412</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

17 ENDOWMENT RESERVE (CONT)

Restricted net assets relating to endowments are as follows:

CONSOLIDATED/COLLEGE 2021/22	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2022 £'000
Balance as at 1 July 2021	19,971	19,536	39,507
New Endowments Received	6	-	6
Capital withdrawn	-	(2,880)	(2,880)
	<u>6</u>	<u>(2,880)</u>	<u>(2,874)</u>
Increase in Market Value of Investments	(1,899)	(1,882)	(3,781)
Plus: Capital withdrawn to Income	-	2,880	2,880
	<u>(1,899)</u>	<u>998</u>	<u>(900)</u>
Balance as at 30 June 2022	<u>18,078</u>	<u>17,654</u>	<u>35,732</u>

17 Analysis by Asset (CONT)

Analysis by Type of Purpose	Restricted Permanent £'000	Unrestricted Permanent £'000	Total 2022 £'000
Archives	9,983	-	9,983
Bursary	425	-	425
Endowment	80	-	80
Fellowship	505	-	505
JRF	2,625	-	2,625
Library	288	-	288
Other	5	-	5
Prize	48	-	48
Studentship/Scholarship	4,012	-	4,012
Travel Funds	108	-	108
Corporate Capital	-	17,654	17,654
	<u>18,078</u>	<u>17,654</u>	<u>35,732</u>
Analysis by Asset			
Investments	18,078	17,654	35,732
	<u>18,078</u>	<u>17,654</u>	<u>35,732</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

18 RESTRICTED RESERVES

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2022/23	Capital Grants Unspent	Permanent Unspent & Other Restricted Income	Restricted Expendable Endowment	Total 2023
	£'000	£'000	£'000	£'000
Balance at 1 July 2022				
Capital	1,363	-	9,219	10,582
Accumulated Income	-	9,956	-	9,956
	<u>1,363</u>	<u>9,956</u>	<u>9,219</u>	<u>20,539</u>
New Grants	-	-	339	339
New Donations	461	511	2,242	3,214
Endowment Return Transferred		802	612	1,413
Expenditure	(14)	(905)	(1,108)	(2,027)
Capital Grants Utilised	-	-	-	-
Increase in Market Value of Investments	-	436	206	642
Balance as at 30 June 2023	<u><u>1,810</u></u>	<u><u>10,801</u></u>	<u><u>11,510</u></u>	<u><u>24,121</u></u>
Balance as at 30 June 2023				
Capital	1,810	-	11,510	13,319
Accumulated Income	-	10,801	-	10,801
CONSOLIDATED/COLLEGE	<u><u>1,810</u></u>	<u><u>10,801</u></u>	<u><u>11,510</u></u>	<u><u>24,121</u></u>

Analysis by Type of Purpose	Capital Grants Unspent	Permanent Unspent & Other Restricted Income	Restricted Expendable Endowment	Total 2023
	£'000	£'000	£'000	£'000
Archives	-	1,837	516	2,354
Building	1,810	32		1,842
Bursary	-	2,884	3,543	6,427
Development Office	-	182	225	407
Endowment	-	42	204	246
Fellowship	-	1,473	1,541	3,015
JRF	-	1,118	128	1,246
Library	-	80	9	89
Other	-	637	3,740	4,377
Prize	-	81	131	212
Research Funds	-	57	31	88
Studentship/Scholarship	-	2,221	1,412	3,632
Travel Funds	-	157	30	187
	<u><u>1,810</u></u>	<u><u>10,801</u></u>	<u><u>11,510</u></u>	<u><u>24,121</u></u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

18 RESTRICTED RESERVES (CONT)

Reserves with restrictions are as follows:

CONSOLIDATED/COLLEGE 2021/22	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2022 £'000
Balance as at 1 July 2021				
Capital	667	-	7,905	8,572
Accumulated Income	-	9,878	-	9,878
	<u>667</u>	<u>9,878</u>	<u>7,905</u>	<u>18,450</u>
New Grants	-	-	296	296
New Donations	702	1,019	1,839	3,560
Endowment Return Transferred		710	539	1,249
Expenditure	(6)	(702)	(895)	(1,603)
Capital Grants Utilised	-	-	-	-
Increase in Market Value of Investments	-	(949)	(465)	(1,414)
Balance as at 30 June 2022	<u>1,363</u>	<u>9,956</u>	<u>9,219</u>	<u>20,539</u>
Balance as at 30 June 2022				
Capital	1,363	-	9,219	10,582
Accumulated Income	-	9,956	-	9,956
CONSOLIDATED/COLLEGE	<u>1,363</u>	<u>9,956</u>	<u>9,219</u>	<u>20,539</u>

Analysis by Type of Purpose	Capital Grants Unspent £'000	Permanent Unspent & Other Restricted Income £'000	Restricted Expendable Endowment £'000	Total 2022 £'000
Archives	-	1,256	996	2,251
Building	1,363	33	8	1,404
Bursary	-	3,048	2,701	5,749
Development Office	-	183	215	398
Endowment	-	37	224	261
Fellowship	-	1,436	1,430	2,866
JRF	-	1,060	122	1,182
Library	-	71	9	79
Other	-	695	1,938	2,634
Prize	-	74	123	198
Research Funds	-	54	30	84
Studentship/Scholarship	-	1,887	1,378	3,265
Travel Funds	-	122	45	168
	<u>1,363</u>	<u>9,956</u>	<u>9,219</u>	<u>20,539</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

19 MEMORANDUM OF UNAPPLIED TOTAL RETURN

Included within reserves the following amounts represent the unapplied total return of the College:

	2023	2022
	£'000	£'000
Unapplied Total Return at 1 July 2022	61,830	73,959
Unapplied Total Return for the Year (see note 3b)	6,680	(12,129)
Unapplied Total Return at 30 June 2023	<u>68,510</u>	<u>61,830</u>

20 RECONCILIATION OF CONSOLIDATED SURPLUS FOR THE YEAR TO NET CASH INFLOW FROM OPERATING ACTIVITIES

	2023	2022
	£'000	£'000
Surplus/(Deficit) for the Year	10,979	(10,448)
Adjustment for Non-cash Items		
Depreciation	2,709	2,716
Investment Income	(2,232)	(1,590)
(Gain)/Loss on Endowments, Donations and Investment Property	(9,526)	9,249
(Decrease) in Stocks	(34)	(14)
(Increase) in Debtors	(2,004)	(330)
Increase/(Decrease) in Creditors	992	(31)
Pension Costs	(273)	1,444
Interest Payable	803	803
Net Cash Inflow from Operating Activities	<u>1,414</u>	<u>1,799</u>

21 CASH FLOWS FROM INVESTING ACTIVITIES

	2023	2022
	£'000	£'000
Payments to Acquire Non-current Assets	(3,334)	(3,232)
Purchase of Investment Assets	(6,005)	(14,564)
Sale of Investment Assets	8,051	15,881
Investment Income	2,232	1,590
Total Cash Outflow from Investing Activities	<u>944</u>	<u>(324)</u>

22 CASH FLOWS FROM FINANCING ACTIVITIES

	2023	2022
	£'000	£'000
Interest Payable and Charges	(803)	(803)
Total Cash Outflow from Financing Activities	<u>(803)</u>	<u>(803)</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

23 ANALYSIS OF CASH AND CASH EQUIVALENTS

	At 1 July 2022	Cash Flows	At 30 June
	£'000	£'000	2023
			£'000
Cash at Bank and in Hand	6,019	1,555	7,575
Net Funds	<u>6,019</u>	<u>1,555</u>	<u>7,575</u>

24 CONSOLIDATED RECONCILIATION AND ANALYSIS OF NET DEBT

	At 1 July 2022	Cash Flows	At 30 June
	£'000	£'000	2023
			£'000
Cash and Cash Equivalents	6,019	1,555	7,575
Borrowings:			
Amounts falling due after one year			
College Bonds	24,000	-	24,000
Total Net Debt	<u>(17,981)</u>	<u>1,555</u>	<u>(16,425)</u>

25 CAPITAL COMMITMENTS

	2023	2022
	£'000	£'000
CONSOLIDATED/COLLEGE		
Authorised and Contracted	<u>731</u>	<u>431</u>

26 LEASE OBLIGATIONS

At 30 June 2023 the College had commitments under non-cancellable operating leases as follows:

	2023	2022
	£'000	£'000
Other		
Expiring within one year	10	10
Expiring between two and five years	<u>3</u>	<u>13</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

27 FINANCIAL INSTRUMENTS

	2023	2022
	£'000	£'000
Financial Assets		
<i>Financial assets at fair value through Statement of Comprehensive Income</i>		
Listed Equity Investments (note 10)	119,744	111,780
<i>Financial assets that are debt instruments measured at amortised cost</i>		
Cash and Cash Equivalents (notes 10,13)	7,964	6,893
Trade Debtors	1,016	1,087
Other Debtors	3,202	1,127
Financial Liabilities		
<i>Financial liabilities measured at amortised cost</i>		
College Bond	24,000	24,000
Trade Creditors	1,381	974
Other Creditors	4,692	4,107

28 PENSION SCHEMES

The College's employees belong to two principal pension schemes, the Universities Superannuation Scheme (USS) and the Cambridge Colleges Federated Pension Scheme (CCFPS).

Universities Superannuation Scheme

The College participates in Universities Superannuation Scheme. The assets of the scheme are held in a separate trustee-administered fund. Because of the mutual nature of the scheme, the assets are not attributed to individual Colleges and a scheme-wide contribution rate is set. The College is therefore exposed to actuarial risks associated with other Colleges' employees and is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. As required by Section 28 of FRS 102 "Employee benefits", the College therefore accounts for the scheme as if it were a defined contribution scheme. As a result, the amount charged to the profit and loss account represents the contributions payable to the scheme. Since the College has entered into an agreement (the Recovery Plan) that determines how each employer within the scheme will fund the overall deficit, the College recognises a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) with related expenses being recognised through the profit and loss account.

FRS 102 makes the distinction between a group plan and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer. A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer has entered into an agreement with the scheme that determines how the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in profit or loss in accordance with section 28 of FRS 102. The directors are satisfied that Universities Superannuation Scheme meets the definition of a multi-employer scheme and the College has therefore recognised the discounted fair value of the contractual contributions under the recovery plan in existence at the date of approving these financial statements.

The total cost charged to the profit and loss account is £410k (2022: £395k).

The latest available complete actuarial valuation of the Retirement Income Builder is at 31 March 2020 (the valuation date), which was carried out using the projected unit method. Since the institution cannot identify its share of USS Retirement Income Builder (defined benefit) assets and liabilities, the following disclosures reflect those relevant for those assets and liabilities as a whole.

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

28 PENSION SCHEMES (CONT)

The 2020 valuation was the sixth valuation for the scheme under the scheme-specific funding regime introduced by the Pensions Act 2004, which requires schemes to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £66.5 billion and the value of the scheme's technical provisions was £80.6 billion indicating a shortfall of £14.1 billion and a funding ratio of 83%.

The key financial assumptions used in the 2020 valuation are described below. More detail is set out in the statement of Funding Principles (uss.co.uk/about-us/valuation-and-funding/statement-of-funding-principles).

CPI assumption	Term dependent rates in line with the difference between the Fixed Interest and Index Linked yield curves less: 1.1%pa to 2030, reducing linearly by 0.1%pa to a long-term difference of 0.1%pa from 2040.
Pension increases (subject to a floor of 0%)	CPI assumptions plus 0.05%
Discount rate (forward rates)	Fixed interest gilt yield curve plus: Pre-retirement: 2.75%pa Post-retirement: 1.00%pa

The main demographic assumption used relates to the mortality assumptions. These assumptions are based on analysis of the scheme's experience carried out as part of the 2020 actuarial valuation. The mortality assumptions used in these figures are as follows:

2020 Valuation

Mortality base table	101% of S2PMA "light" for males and 95% of S3PFA for females
Future improvements to mortality	CMI 2019 with a smoothing parameter of 7.5, an initial addition of 0.5%pa and a long term improvement rate of 1.8% pa for males and 1.6% pa for females

The current life expectancies on retirement at age 65 are:

	2023	2022
	Valuation	Valuation
Males currently aged 65 years	24.00	23.90
Females currently aged 65 years	25.60	25.50
Males currently aged 45 years	26.00	25.90
Females currently aged 45 years	27.40	27.30

A new deficit recovery plan was put in place as part of the 2020 valuation, which requires payment of 6.2% of salaries over the period 1 April 2022 until 31 March 2024, at which point the rate will increase to 6.3%. The 2023 deficit recovery liability reflects this plan. The liability figures have been produced using the following assumptions:

	2023	2022
Assumptions re Salary Growth Rate	3.06%	3.18%
Discount rate	5.52%	3.31%

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

28 PENSION SCHEMES (CONT)

Cambridge Colleges Federated Pension Scheme

The College also operates a defined benefit pension plan for the College's employees of the Cambridge Colleges' Federated Pension Scheme. This College section closed for all accrual on 31 March 2007 when all active members were made deferred.

The liabilities of the plan have been calculated, at 30 June 2023, for the purposes of FRS102 using a valuation system designed for the Management Committee, acting as Trustee of the Cambridge Federated Pension Scheme, but allowing for the different assumptions required under FRS102 and taking fully into consideration changes in the plan benefit structure and membership since that date.

The principal actuarial assumptions at the balance sheet date were as follows:

	30/06/23	30/06/22
	% pa	% pa
Discount rate	5.20%	3.80%
Retail Price Index (RPI) assumption	3.4%*	3.45%*
Consumer Price Index (CPI)	2.8%*	2.75%*
Pension Increases (RPI max 5% pa)	3.3%*	3.3%*

**For 2 years only, it is assumed the RPI will be 9% and CPI will be 7% (2022: 11% and 9% respectively). The caps under the rules are applied to assumed pension increased.*

The underlying mortality assumption is based upon the standard table known as S3PA on a year of birth usage with CMI_2022 future improvement factors and a long-term rate of future improvement of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements (2022: S3PA with CMI_2021 future improvement factors and a long-term future improvement rate of 1.25% per annum, a standard smoothing factor (7.0) and no allowance for additional improvements). This results in the following life expectancies:

- Male age 65 now has a life expectancy of 21.4 years (2022: 21.9 years)
- Female age 65 now has a life expectancy of 23.9 years (2022: 24.3 years)
- Male age 45 now and retiring in 20 years has a life expectancy of 22.6 years (2022: 23.2 years)
- Female age 45 now and retiring in 20 years has a life expectancy of 25.3 years (2022: 25.7 years)

Employee Benefit Obligations

The amounts recognised in the balance sheet as at 30 June 2023 are as follows:

	2023	2022
	£'000	£'000
Present value of scheme liabilities	(6,602)	(7,465)
Market value of scheme assets	6,197	7,577
Adjustment for non-recoverable surplus	-	(112)
Deficit in the Scheme	<u>(405)</u>	<u>-</u>

The following amounts have been recognised within the income and expenditure account:

	2023	2022
	£'000	£'000
Administrative expenses	21	21
Interest on net defined benefit (asset)/liability	(4)	-
	<u>17</u>	<u>21</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

28 PENSION SCHEMES (CONT)

Changes in the present value of the scheme liabilities are as follows:	2023 £'000	2022 £'000
Present value of scheme liabilities at beginning of period	7,465	9,214
Interest on plan liabilities	276	163
Actuarial (losses)/gains	(745)	(1,548)
Benefits paid	(394)	(364)
Present value of scheme liabilities at end of period	<u>6,602</u>	<u>7,465</u>

Changes in the fair value scheme assets are as follows:	2023 £'000	2022 £'000
Market value of scheme assets at beginning of period	7,577	9,213
Return on assets, less interest included in income and expenditure	(1,263)	(1,431)
Administrative expenses	(24)	(25)
Contributions by College	21	21
Interest on plan assets	280	163
Benefits and expenses paid	(394)	(364)
Market value of plan assets at end of period	<u>6,197</u>	<u>7,577</u>

Actual return on plan assets	<u>(982)</u>	<u>(1,269)</u>
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The major categories of scheme assets as a percentage of total scheme assets are as follows:

	2023	2022
Equities	49%	52%
Bonds and Cash	38%	34%
Property	13%	14%
	<u>100%</u>	<u>100%</u>

Analysis of the remeasurement of the net defined benefit liability recognised in Other Comprehensive Income (OCI) for the year ended 30 June 2023 is as follows:

	2023 £'000	2022 £'000
Return on assets less interest included in Comprehensive Income & Expenditure	(1,263)	(1,431)
Expected less actual plan expenses	(3)	(4)
Experience gains and losses arising on plan liabilities	(440)	(652)
Changes in assumptions underlying the present value of plan liabilities	1,185	2,200
Change in non-recoverable surplus	112	(112)
Remeasurement of net defined benefit liability recognised in OCI	<u>(409)</u>	<u>1</u>

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

28 PENSION SCHEMES (CONT)

Movement in surplus/(deficit) during the years are as follows:	2023	2022
	£'000	£'000
Net defined benefit liability at beginning of year	-	(1)
Contributions paid by the College	21	21
Recognised in Comprehensive Income & Expenditure	(17)	(20)
Actuarial gain	(409)	-
Net defined benefit liability at end of year	<u>(405)</u>	<u>-</u>

29 RELATED PARTY TRANSACTIONS

Owing to the nature of the College's operations and the composition of the College Council (or equivalent), it is inevitable that transactions will take place with organisations in which a member of the College Council may have an interest. All transactions involving organisations in which a member of the College Council may have an interest are conducted at arm's length and in accordance with the College's normal procedures.

The College maintains a register of interests for all College Council members and where any member of the College Council has a material interest in a College matter they are required to declare that fact.

During the year no fees or expenses were paid to Fellows in respect of their duties as Trustees.

Fellows are remunerated for teaching, research and other duties within the College. Fellows are billed for any private catering.

The salaries paid to Trustees (see note 8) in the year are summarised in the table below:

		2023	2022
		Number	Number
£	£		
0	10,000	8	7
10,001	20,000	6	5
20,001	30,000	1	2
30,001	40,000	1	-
40,001	50,000	1	1
50,001	60,000	1	1
60,001	70,000	-	1
70,001	80,000	1	1
80,001	90,000	1	-
90,001	100,000	-	-
100,001	110,000	1	1
		<u>21</u>	<u>19</u>

The total Trustee salaries were £540k (2022: £485k).

CHURCHILL COLLEGE IN THE UNIVERSITY OF CAMBRIDGE

NOTES TO FINANCIAL STATEMENTS (CONT)

FOR THE YEAR ENDED 30 JUNE 2023

29 RELATED PARTY TRANSACTIONS (CONT)

The Trustees were also paid other taxable benefits (including associated employer National Insurance and employer contributions to pensions) which totalled £119k for the year (2022: £122k).

The College has a number of trading subsidiary undertakings which are consolidated into these accounts. All subsidiary undertakings are 100% owned by the College and are registered and operating in England and Wales.

The College has taken advantage of the exemption within section 33 of FRS 102 not to disclose transactions with wholly owned group companies that are related parties.

30 GROUP STRUCTURE

The College has 3 fully owned subsidiaries:

The Møller Institute Ltd	- Residential and Day Conferences
Churchill Conferences Ltd	- Residential and Day Conferences
Churchill Residences II Ltd	- Residential Construction (currently dormant)

The activities of the Møller Institute Ltd, Churchill Conferences and Churchill Residences II Ltd have been consolidated with those of the College.

	2023	2022
	£'000	£'000
Turnover		
The Møller Institute Ltd	5,165	3,527
Churchill Conferences Ltd	1,300	330
Churchill Residences II Ltd	Nil	Nil
Net Assets		
The Møller Institute Ltd	7,768	8,040
Churchill Conferences Ltd	14	19
Churchill Residences II Ltd	Nil	Nil

There are no other related party transactions to note (2022: none)